

**Behavioral Plan
Menno Public School
Grades 6-12**

RULE VIOLATION LEVEL 1:

1. **DRESS CODE VIOLATION.** Consequences: Student will have to put on different clothing. It may be school issued clothing.
2. **TARDY VIOLATION.** Consequences: For each tardy after the 3rd tardy in the nine-week quarter, the student will serve a 15 minute detention in the office before or after school.
3. **CELL PHONE VIOLATION.** Consequences: First offense, the cell phone will be taken away from the student and kept in the office until the end of that school day. Second offense during the school year, the cell phone will be taken away and given to the parent. The student will not be allowed to have a cell phone with him/her for the remainder of the school year.
4. **EXHIBITION/RECKLESS DRIVING:** City and state traffic laws apply to the parking lots and streets immediately surrounding the school. Consequences: Violators will be reported to Law Enforcement.
5. **LEAVING SCHOOL WITHOUT PERMISSION:** Consequences: Student will serve a 30-minute detention after school.
6. **COMPUTER VIOLATION:** Consequences for computer violations will be applied according to the nature of the offense on the Behavioral Plan. (i.e.-copying administrative files=theft; destroying files=destruction of property; not following computer rules=insubordination...) Violations may result in restriction and/or loss of computer privileges.

RULE VIOLATION LEVEL 2:

1. **CLASSROOM DISRUPTION:** Student continued to disrupt class.. Consequences: Teacher may fill out discipline report. See below for repeated offenders.
2. **DISRESPECTFUL/OBSCENE LANGUAGE:** Use of obscene or disrespectful language, communication or action. Consequences: Teacher/staff may fill out discipline report. See below for repeat offenders.
3. **INSUBORDINATION/HABITUAL DISOBEDIENCE:** Student conduct deemed as unwillingness to submit to authority, refusal to respond to a reasonable request or situations in which the student is shown to be habitually disobedient. Consequences: Teacher/staff may fill out discipline report. See below for repeated offenders.
4. **DISRESPECTFUL**—Student argues and shows disrespect towards the teacher or school staff member. Consequences: Teacher/staff may fill out discipline report. See below for repeated offenders.

REPEAT OFFENDERS: After the 4th Offense, student will serve 1 to 5 days of in-school suspension(ISS). After the 5th offense, student will serve 1-3 days of out-of-school suspension(OSS). Prior to any suspensions, there will be a meeting with the student, parent(s), teacher(s), and the school principal. The student and parent(s) will sign a contract agreement specific to the student and consequences for that student's actions.

RULE VIOLATION LEVEL 3:

1. **BULLYING:** Harassing or intimidating another student, includes cyber bullying. This must be documented and an on-going occurrence. Student needs to complete a Bullying Report from the office.
2. **HAZING:** Committing an act against a student or coercing a student to commit an act that creates risk of harm to a person, in order to be initiated into a student organization or class, or for any other purpose.
3. **POSTING OF INAPPROPRIATE MATERIAL ON SOCIAL MEDIA:**
In situations in which cyber bullying originated from a non-school computer, but brought to the attention of school officials, any disciplinary action shall be based upon whether the conduct is

determined to be severely disruptive of the educational process so that it markedly interrupts or severely impedes the day-to-day operations of a school. In addition, such conduct must also violate a school policy. Such conduct includes, but is not limited to, threats, or making a threat off school grounds, to harm a member of the school staff or student body.

Malicious use of the District's computer system to develop programs or to institute practices that harass other users to gain unauthorized access to any entity on the system and/or damage the components of an entity on the network is prohibited.

Disciplinary action may include, but is not limited to, the loss of computer privileges, detention, suspension, or expulsion for verified perpetrators of cyber bullying. In addition, when any kind of threat is communicated or when a hate crime is committed, it shall be reported to local law officials.

4. **DESTRUCTION OR STEALING OF PROPERTY:** Willfully causing or attempting to cause damage to private or school property, stealing or attempting to steal private or school property or repeated damage or theft involving private or school property. Includes alteration of student/school computer programs/systems. Student will pay for damages or replacements of property. Law enforcement may be notified.
5. **PHYSICAL INJURY:** Causing or attempting to cause physical injury to a school employee or to any student.
6. **ILLEGAL SUBSTANCES:** A student shall not possess, use, transfer, conceal, sell, attempt to sell, deliver nor be under the influence of narcotics, tobacco products (including e-cigarettes), drugs, or alcohol, materials/substances represented to be a drug or controlled substance, or chemical substances which affect psychological functions or affect the educational system of the school. Students shall not engage in drug use/abuse nor possess paraphernalia specific to the use of chemicals. This policy is in effect on property owned, leased or maintained by the school district, at all school sanctioned activities on and off campus, on vehicles used to transport students to and from school or at other activities and in vehicles parked on school property. Law enforcement may be notified. Law enforcement officials will be notified for any illegal drug or alcohol offenses.
 - a. First violation—1-3 days of ISS for tobacco products(including e-cigarettes), 1 to 5 days of OSS for alcohol, and suspended or expelled for possession or under the influence of narcotics and/or other illegal drugs.
 - b. Second violation—may be suspended 1-10 school days of OSS for tobacco products(including e-cigarettes), and expulsion for alcohol and narcotics/other drugs.
 - c. Third violation—administrative recommendation for expulsion.**See So-Curricular Activities Code of Conduct for further clarifications if a student is involved in co-curricular activities.

CONSEQUENCES:

The first violation of a Level 3 offense, rules #1-5, may result in a 1-5 days of ISS. Second violation may result in 1-5 days of OSS. Prior to any suspensions, there will be a meeting with the student, parent(s), teacher(s), and the school principal. The student and parent(s) will sign a contract agreement specific to the student and consequences for that student's actions.
